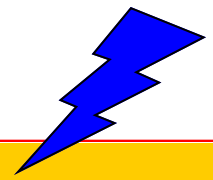


Action Item #2



September 27, 2024

ISSUE:

Leading Resources Inc. (LRI) developed a Strategic Plan including metrics, for Far Northern Regional Center (FNRC). The strategic plan will provide direction for FNRC to meet the needs of individuals supported and develop relationships with community.

LRI recommends the mission statement is updated to the following:

Far Northern Regional Center partners with persons with developmental disabilities to live how they choose as equal and valued members of the community.

In addition the following goals are proposed:

Goal 1: Build and improve relationships with all persons we support.

Goal 2: Strengthen person-centered planning and service delivery for persons we support.

Goal 3: Deepen and expand relationships with the community to improve access to and experience with all services in the community.

Goal 4: Strengthen our organizational infrastructure to better serve persons we support.

Goal 5: Build an exceptional team of staff who are supported in their work and have increased opportunities for professional development.

BACKGROUND:

FNRC would benefit from a strategic focus outlining how we will meet client needs, regulatory and DDS needs as well as the needs of a growing organization. September 29, 2023, FNRC agreed to contract with LRI to assist in developing a Strategic Plan. LRI has been meeting regularly with FNRC executive team, the board, management as well as stakeholders and has developed a plan to guide Far Northern in fulfilling the mission. The plan includes updated mission statement, goals, objective and metrics as guidance.

ACTION REQUESTED:

The board to approve the Strategic Plan presented by LRI.